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Kalpana Rawat is an Assistant Professor in Department of Higher Education, Government of Uttarakhand. She is currently working at Government Professional College, Banas, Paithani, Pauri Garhwal, Uttarakhand, India. She has more than 10 years of teaching experience. She has published more than 5 research papers. She has presented more than 6 papers in various national and international conferences. She has completed her MBA from Kumaun University, Nainital, Uttarakhand and pursuing Ph. D in management from SSJ University, Almora, Uttarakhand. Her area of expertise includes HRM, OB, Business law, Labour law, Company law, and Industrial relations.